

**DEADLINE:**  
**December 1<sup>st</sup> 2022**

## Camp Rotary

**Summer Address:**  
**372 Ipswich Rd.**  
**PO Box 270**  
**Boxford, MA 01921**  
**978-352-9952**  
**978-717-5590 (off season)**

**Winter Address:**  
**122 Woodland Ave.**  
**Lynn, MA 01904**

[Risk122W@gmail.com](mailto:Risk122W@gmail.com)

Dear Ninth Grade Students,

August 9, 2022

Thank you for your interest in our Leader-in-Training program. The Leader-in-Training (LIT) program is an exciting, new adventure for our older campers who would like to remain a camper, yet also be exposed to new challenges and be presented with opportunities to learn and hone their leadership, responsibility, team-building and interpersonal skills. In order to apply for the program you must have completed at least grade 9 by June of 2023.

The overarching goal of the program is to take teenagers who have displayed the prerequisite foundation of strong values, good character and cooperative behavior and teach them to be leaders and role models both at camp and outside of camp. Although one of our hopes is that the program be very fun, we expect that there will be times when it will be hard. We also are confident, however, that the life lessons learned from the program will only help to prepare the LIT for future challenges.

LITs will participate in some programs during the day as regular campers, while other parts of their day will be filled with opportunities to demonstrate leadership through service, by helping out in a variety of areas of camp (program, cabin, office, infirmary, kitchen and maintenance on a rotating basis). A third part of their day will be meeting together as a group to build camaraderie through group activities and lessons. The goal of the program is to give the LIT a wide range of experience that will allow them to develop an appreciation for the entire camp operation and allow them to be a leader in all aspects of the camp.

The LIT program is a three week program that will be limited to 10 girls and 10 boys each session. Session 1 will tentatively run from July 9 - July 29. Session 2 will tentatively run from August 6 - August 26. The LITs will be housed in the LIT camper cabins for their three weeks. Their program will be designed to allow them to continue to participate in several camper programs each day, but also be brought together as a group daily to work on teamwork, role modeling, leadership and program skills. In an effort to help to build a positive group identity, the LITs will be heading out of camp for two field trips to various local attractions.

### **COSTS**

The cost of the three week program has for 2023 has been set at \$2100. This cost does not include a weekly field trip (about \$50/week) and any spending money used at camp (about \$30/week). At \$700/week, you probably recognize that the price for this program is less expensive than the regular camp tuition. This cost reduction reflects that the LITs are helping out around camp for about 45 minutes to an hour each day. All LITs will be provided with a Camp Rotary LIT T-shirt (at no cost) that will identify them to the campers and staff as a Leader in Training. There is some limited financial aid available for LITs. Please drop an email for more information.

Although there is no guarantee that successfully completing the LIT program will lead to a CIT position the following summer at camp, being an LIT allows you to develop leadership qualities that are important in a CIT, and this gives the LITs the perfect opportunity to impress the CIT Director with their hard work and positive attitude!

## DEADLINE FOR LIT APPLICATION IS DECEMBER 1<sup>ST</sup>!!

As I mentioned, space is limited and there is a competitive application process. If you are interested in applying, you should complete the enclosed application and return it no later than DECEMBER 1, 2022. We're hoping to make decisions by early January. You will also need to include **two letters of reference**, a copy of your **most recent school report** card (probably your November report card) and a **recent photo of yourself**.

## BIG CHANGE #2: EMAIL YOUR APPLICATION!!

When you have your packet complete, please scan and forward the entire packet to our LIT Director at the address below. This means that you have to ask your references early to give them enough time to get the references back to us by December . (TIP...give your references plenty of time to complete and return the reference to us. Usually at least a month in advance of the deadline is courteous when asking someone to do a reference for you). Ask your references when you hand them the form, if they have access to a scanner to return the forms by email. If they don't, then they should mail the completed form to us by US Mail. If they tell you that they will be mailing it in, (to be really courteous), offer to provide them with a pre-addressed and stamped envelope so that you aren't making them do that extra step.

All of the forms that you complete, should be scanned and emailed to us, along with your report card and your photo, before DECEMBER 1<sup>st</sup> to:

[camprotaryMALIT@gmail.com](mailto:camprotaryMALIT@gmail.com)

## PLEASE READ THIS VERY IMPORTANT INFORMATION

I always encourage everyone applying to be an LIT to register for camp as a regular camper for the week(s) that you would like to come to camp if you are NOT selected to be an LIT. This year, especially, you should do that. By the time that we select the successful LITs, (probably around January 1) there will very likely be few or NO spaces left in camp, so if you are not selected you will miss out on your last summer at camp! If you ARE selected to be an LIT, we will allow you to transfer any money that you have paid to be a camper to your LIT account and cancel your camper weeks out, if you so choose.

Unlike CIT, there is no restriction regarding being a camper and an LIT in the same summer. So a camper can attend for a week as a camper and then be an LIT or vice versa. (This is different than our CIT program...once someone becomes a CIT, they are ineligible to be a camper).

If you have any questions about the program, please write to me at my home e-mail address above.

Keep smiling!  
Rich Cowdell  
Director

Please scan and email  
prior to December 1, 2022  
to:

camprotarymaLIT@gmail.com

# Leader-in-Training

Camp Rotary  
Summer Season, Year 2023

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_

City/State/ \_\_\_\_\_ Zip Code \_\_\_\_\_ Country \_\_\_\_\_

Area Code \_\_\_\_\_ Home Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_

(Please print clearly because this is our primary method of communication)

Current School Name \_\_\_\_\_ Grade in September '23 \_\_\_\_\_

School Address \_\_\_\_\_

Have you ever attended Camp Rotary? \_\_\_\_\_ What year(s)? \_\_\_\_\_

Any other camp(s)? \_\_\_\_\_ Name(s) \_\_\_\_\_

## Work History

Please list any jobs that you have had in the past (paid or volunteer).

Employer Name and Address	Starting Date	Ending Date	Job Title	Supervisor	Reason For Leaving

## Availability:

- Consider me for the first session only. (Tentatively July 9 – July 29, 2023)
- Consider me for the second session only. (Tentatively August 6 – 26, 2023).
- Consider me for either the first or second session. (BEST CHANCE OF SELECTION)

Please scan and email  
your completed  
application form prior to  
December 1, 2022 to:

camprotarymaLIT@gmail.com

# Leader-in-Training

Camp Rotary  
LIT Application  
Summer Season, Year 2023  
Autobiographical Essay

LIT Candidate's Name \_\_\_\_\_

In an effort to allow the LIT Selection Committee the opportunity to get to know you a little better, we have developed this essay procedure. In this essay, use **PARAGRAPH ONE** to introduce yourself, explain a little about your background....who you are, where you are from, a little about your family and your development up until now. Please explain any prior leadership experience that you have had. **PARAGRAPH TWO** should explain why you want to be an LIT and what you hope to get out of your time spent as a LIT. Please attach a current photo of yourself (last year several members of our selection team did not recognize applicants by name, but by sight only and suggested that we ask for a photo!).

Use the space below and on the reverse side. If necessary attach any additional sheet of paper.

Referees: please scan and email your completed reference by Dec 1, to: camprotarymaLIT@gmail.com or mail to: Camp Rotary LIT Reference; 122 Woodland Ave, Lynn, MA 01904

# Leader-in-Training

Camp Rotary  
LIT Application  
Summer Season, Year 2023  
Reference Letter

LIT Candidate's Name \_\_\_\_\_

Name of Reference \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Phone \_\_\_\_\_ How long have you known the candidate? \_\_\_\_\_

In what capacity? \_\_\_\_\_

*Dear Reference Writer:*

*Thank you for taking the time to write a brief summary of the qualifications of the above listed candidate. He/she has applied to be a Leader-in-Training at Camp Rotary for the upcoming summer. Our LIT program is very competitive and only the top candidates are chosen. In writing your reference we would especially like to hear about this candidate's strengths and weaknesses. As an LIT, he/she will be expected to demonstrate leadership skills, maturity, teamwork, and a capacity to learn new skills. It is a program that is intensive in nature. Please also indicate if you have any questions or concerns with this candidate supervising young children in a residential setting. Please use the space below and on the opposite side for your response. Thank you in advance for your assistance!*

\_\_\_\_\_  
Signature of Reference Writer

\_\_\_\_\_  
Date

Referees: please scan and email your completed reference by Dec 1, to: camprotarymaLIT@gmail.com or mail to: Camp Rotary LIT Reference; 122 Woodland Ave, Lynn, MA 01904

# Leader-in-Training

Camp Rotary  
LIT Application  
Summer Season, Year 2023  
Reference Letter

LIT Candidate's Name \_\_\_\_\_

Name of Reference \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Phone \_\_\_\_\_ How long have you known the candidate? \_\_\_\_\_

In what capacity? \_\_\_\_\_

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\_\_\_\_\_  
Signature of Reference Writer

\_\_\_\_\_  
Date

# Leader-in-Training

LIT Program Application Checklist (Keep this sheet for your own records):

TASK	DATE
<input type="checkbox"/> Print this whole application out	_____
<input type="checkbox"/> Application form completed	_____
<input type="checkbox"/> Autobiographical Essay completed	_____
<input type="checkbox"/> Reference # 1 completed by Ref # 1	_____
<input type="checkbox"/> Reference # 2 completed by Ref # 2	_____
<input type="checkbox"/> Current photo	_____
<input type="checkbox"/> Copy of most recent report card	_____
<input type="checkbox"/> All scanned, uploaded and forwarded by email to <a href="mailto:camprotaryMALIT@gmail.com">camprotaryMALIT@gmail.com</a> On or before December 1, 2022	_____

Thank you for your application. Whether you are selected or not, we hope to see you again next summer at Camp Rotary!

Keep smiling!

Rich